

**City of Tacoma**

**Community’s Police Advisory Committee Meeting Minutes**

**Monday November 14, 2022**

Virtual Zoom Meeting

**6:00 p.m.**

**The CPAC is comprised of Chair Stephen Hagberg, Vice Chair Shayna Raphael, and Committee Members Louis Cooper, Jill Jackson, Jeffery Sargent, Angela Mealing, Allen McKenzie, and Jabari Hampton**

**Members Present:** Jeffery Sargent**,** Shayna Raphael, Angela Mealing, Stephen Hagberg, Louis Cooper, Allen McKenzie

**Members Absent:** Jabari Hampton, Jill Jackson

**Staff Present:** Staff Liaison Ted Richardson; Executive Liaison Jacques Colon; Lieutenant GJ Roberts, Captain Gretchen Aguirre, TPD Chief of Staff Curtis Hairston

**Staff Absent:**NA

Called to order at 6:03pm

**Welcome and Introductions**

**Approval of the Agenda**

Approval of the agenda for the CPAC meeting held on November 14, 2022.

Passed at 6:07pm

**Approval of the Minutes**

Approval of the minutes of the October 10, 2022 CPAC meeting.

Motion passed at 6:07pm

**BRIEFING ITEMS**

**City Manager’s Office**

* 6:09pm – Ted Richardson stated that CPAC interviews occurred at the Community Vitality & Safety Council committee on November 10 and that two interview candidates were recommended to the full Council. An additional interview will happen on December 8th and CVS plans to recommend one more candidate to the full Council.
* 6:10pm – Chelsea Talbert introduced herself as the new CPAC staff liaison.

**Tacoma Police Department**

* 6:11pm – CPAC member Allen McKenzie requested an update on information regarding vehicle impounds. This may be a Clerk’s Office issue; Ted and Chelsea will follow up with the Clerk’s Office.

**Officer Complaint Review**

* 6:13pm – The committee asked for information regarding TPD policies for bodycam footage when an officer is working an off-duty job, and more broadly, what is a TPD officer’s authority when they are working off duty in another role?

**Discussion of a Possible Transition to an Oversight Model**

* 6:41pm – CPAC Member Shayna Rafael presented on the committee’s current status of the possible transition.
* 6:48pm – The committee discussed the different possible models, the community feedback, obstacles, and next steps.
* 7:13 The committee unanimously agreed to move to public comment and pick up the discussion later in the agenda

**Public Comment**

* 7:14pm – Two community members spoke to oversight and expressed they did not want to see an investigative model

**Data and Trends Subcommittee Report Out**

* 7:21pm – Beginning next year there will be a standing monthly meeting. Requests that all other committee do the same.
* 7:22pm – Other City commissions request CPAC’s presence in a joining meeting with the Police Chief to discuss the camping ban. Allen volunteered to participate as a representative from CPAC.

**Outreach and Diversity Subcommittee Report Out**

* 7:23pm – No updates, subcommittee Chair recently vacated his CPAC seat. Chair position will be filled in January.

**Police Culture and Training Subcommittee**

* 7:23pm – No updates. Need to reassess at January retreat.

**Oversight and Policy Subcommittee**

* 7:24pm – Continued discussion on oversight. Vice Chair Shayna clarified potential staffing models, process for transitioning, and examples of staffing with different oversight models.
* 7:33 - Shayna asked if members want to ask for legal counsel or an expert, share 3 models with CVS, and ask for their feedback. Based on that recommendation, CPAC will take that feedback and make a recommendation. Then work with legal counsel to answer questions and compile materials needed for bargaining. The Committee agreed to move forward with this option
* 7:37 – The Committee agreed to table question regarding picking one model for recommendation.

**SUBCOMMITTEES**

Data and Trends

-Stephen Hagberg

-Angela Mealing

-Shayna Raphael

Oversight and Policy

-Shayna Raphael

-Louis Cooper

-Allen McKenzie

-Jill Jackson

-Angela Mealing

Outreach and Diversity

-Angela Mealing

-Jeffery Sargent

-Louis Cooper

-Allen McKenzie

Police Training and Culture

-Jabari Hampton

-Jeffery Sargent

-Jill Jackson

**TOPICS FOR FUTURE MEETINGS**

* Legislative Updates
* Transformation and KUMU tool follow up
* Lexipol
* CALEA Policy Manual Review

**ADJOURNMENT**

**Motion:** CM Cooper

**Second:** CM Rafael

Motion passed 7:40pm

Stephen We Hagberg

Stephen Hagberg, Chair

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Chelsea Talbert, Staff Liaison